



# Quilcene Fire Rescue

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**Date:** April 7, 2026

**Subject:** Announcement of Retirement and Leadership Transition

To All,

After an amazing fifty years of dedicated Fire Service, the time has come for me to retire and enjoy well-deserved time with my family and travel. My retirement will be effective March 31, 2027.

To ensure a smooth future for the district, we are initiating a transition plan. We will appoint a new Division Chief effective October 1, 2026. This will be an interim position with the potential to succeed the Fire Chief on April 1, 2027. This opportunity is open to both internal and external candidates. We are requesting a letter of interest and resume to be submitted to the Fire Chief by July 1. A testing process is tentatively scheduled for the August/September time frame.

My deepest thanks go to the Board of Fire Commissioners and the amazing team here at Quilcene Fire. It has been an honor to serve alongside you.

Sincerely,

Tim McKern  
Fire Chief